

Short Term Absence Reason Q3	
Reason	Number
Anxiety	1
Asthma	1
Back or Spinal Problem	6
Bronchitis	1
Chest Infection	5
Chest Pains	1
Common Cold	24
Cough	1
Dental Problem	2
Ear Disorder	6
Flu	13
Headache or Migraine	8
Hospital Appointment	1
Musculoskeletal problem (not back)	13
Nose mouth or throat disorder	1
Operation & Recovery	1
Other disorder	12
Stomach or bowel disorder	13
Stress	1
Throat infection or tonsilitis	5
Unspecified	16
Viral Infection	8
Total	140

Musculoskeletal Breakdown	
Reason	Number
Ankle strain	2
Head injury	1
Hip problem	2
Knee pain	2
Neck problem	1
Operation on wrist injury	1
Shoulder injury	3
Foot problem	1
Total	13

Other Disorder Breakdown	
Reason	Number
Bereavement	1
Diveticular disease	1
Eye problem	1
Hernia	1
Lumbago with sciatica	1
Oesophagus reflux	1
Sickness Virus	1
Reaction to medication	2
Thyroid problem	1
Unspecified	2
Total	12

Short Term Absence Reasons by Department Q3		
Department	Reason	Number
Business Strategy & Performance	Bronchitis	1
	Common cold	1
	Musculoskeletal (neck)	1
	Stomach or bowel disorder	1
	Total	4
Customer Services Hub	Chest infection	1
	Common cold	4
	Depression	1
	Ear Disorder	1
	Headache or migraine	1
	Flu	1
	Musculoskeletal (wrist)	1
	Musculoskeletal (shoulder)	1
	Operation & Recovery	1
	Other Disorder (Anxiety)	1
	Other Disorder (bereavement)	1
	Other Disorder (oesophagus)	1
	Other Disorder (sickness virus)	1
	Stomach or bowel disorder	1
	Stress	1
	Viral infection	1
	Total	19
Democratic Services (inc Chief Executive's Office)	Common cold	2
	Flu	3
	Headache or migraine	1
	Stomach or bowel disorder	1
	Total	7
Finance	Common cold	1
	Ear Disorder	3
	Nose mouth or throat disorder	1
	Not specified	1
	Total	6
Housing & Environmental Health	Chest infection	2
	Common cold	6
	Depression	1
	Ear Disorder	1
	Flu	3
	Musculoskeletal (hip)	2
	Other disorder (medication reaction)	1
	Stomach or bowel disorder	1
	Throat infection or tonsilitis	2
	Total	19
Information Technology	Common cold	3
	Cough	1
	Headache or migraine	1
	Flu	2
	Other disorder (unspecified)	1
	Stomach or bowel disorder	1
	Throat infection or tonsilitis	1
	Total	10
Legal	Chest infection	1
	Other disorder (eye problem)	1
	Total	2
Parks & Cemeteries	Headache or migraine	1
	Stomach or bowel disorder	1
	Total	2
Planning, Revenue & Benefits	Asthma	1
	Back or spinal problem	1
	Common cold	3
	Headache or migraine	1

	Flu	3
	Musculoskeletal (head)	1
	Stomach or bowel disorder	2
	Viral infection	1
	Total	13
Property & Facilities	Stomach or bowel disorder	3
	Viral infection	1
	Total	4
Strategic Policy	Chest infection	1
	Unspecified	1
	Total	2
Waste Services	Back or spinal problem	5
	Chest pains	1
	Common cold	4
	Dental problem	2
	Ear Disorder	1
	Headache or migraine	1
	Hospital Appointment	1
	Musculoskeletal problem (knee)	2
	Musculoskeletal problem (ankle)	2
	Musculoskeletal problem (shoulder)	2
	Musculoskeletal problem (hip)	1
	Musculoskeletal problem (foot)	1
	Other disorder (diverticulitis)	1
	Other disorder (hernia)	1
	Other disorder (medication)	1
	Other disorder (Lumbago)	1
	Other disorder (unspecified)	1
	Sickness	1
	Stomach or bowel disorder	2
	Throat infection or tonsilitis	2
	Unspecified	13
	Viral infection	4
	Total	50

Long Term Absence Reasons	
Reason	Number
Back or spinal problem	1
Cancer	1
Depression	3
Musculoskeletal problem (not back)	10
Nose mouth or throat disorder	1
Operation	1
Other Disorder (thyroid)	1
Stress	3
Total	21

Musculoskeletal Breakdown	
Reason	Number
Arthritis	1
Bone infection	1
Carple Tunnel Syndrome	1
Hip problem	2
Knee pain	1
Shoulder injury	3
Wrist fracture	1
Total	10

Long Term Absence Reasons by Department	
Department	Reason
Customer Services Hub	Depression
	Musculoskeletal problem (Carpel Tunnel)
	Total
Housing & Environmental Health	Cancer
	Musculoskeletal problem (hip)
	Musculoskeletal problem (wrist)
	Other disorder (thyroid)
	Stress
	Total
Parks & Cemtries	Depression
	Total
Planning Revenue & Benefits	Musculoskeletal disorder (bone infection)
	Nose mouth or throat disorder
	Total
Waste Services	Back or spinal problem
	Depression
	Musculoskeletal problem (arthritis)
	Musculoskeletal problem (hip)
	Musculoskeletal problem (knee)
	Musculoskeletal probem (shoulder)
	Operation & recovery
	Stress
	Total

Number
1
1
2
1
1
1
1
1
1
5
1
1
1
1
2
1
1
1
1
3
1
2
11